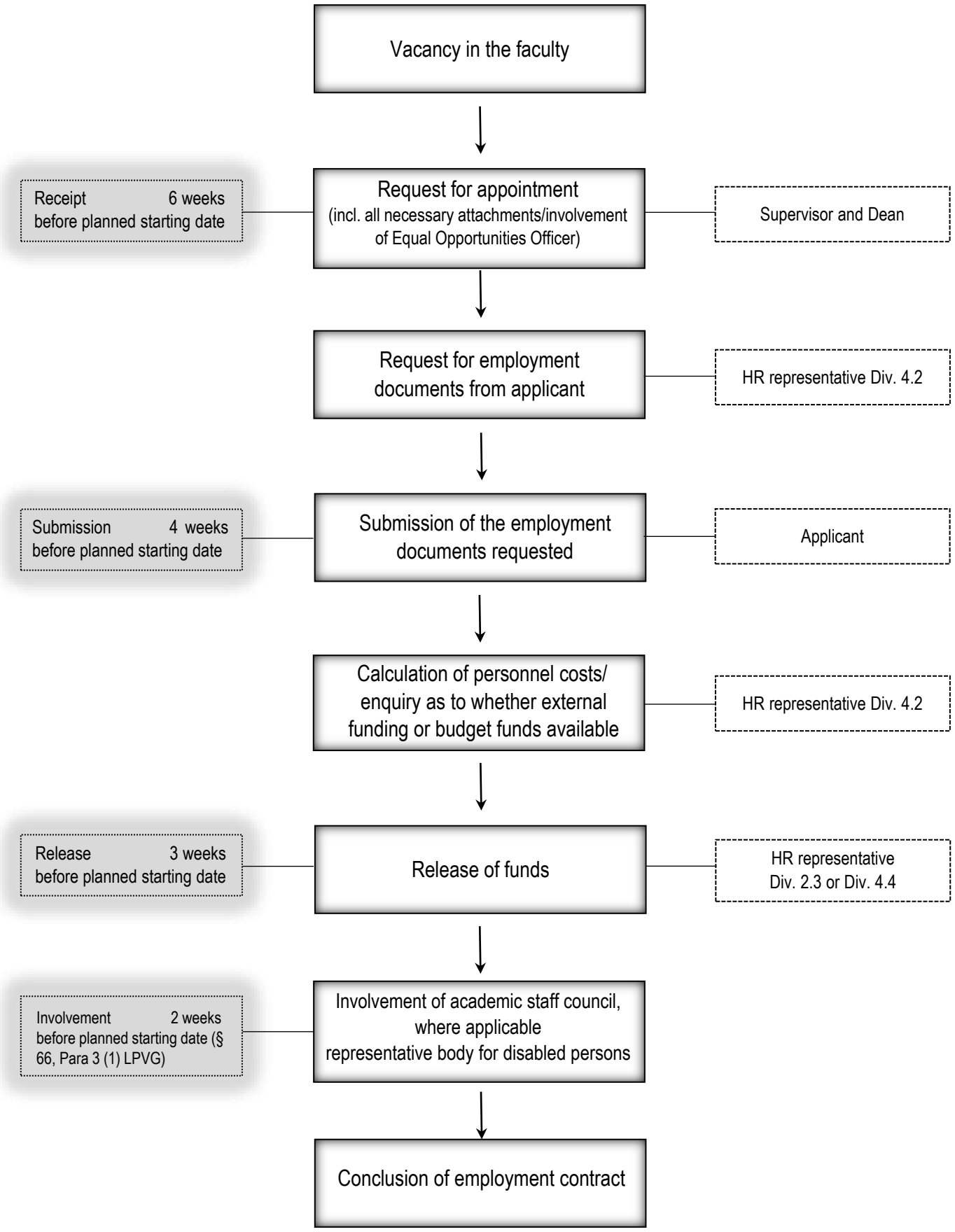# Procedure in the Human Resources department for the appointment of academic staff (Short version)